

# House Amendment 1736

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1 1 Amend Senate File 478, as amended, passed, and  
1 2 reprinted by the Senate, as follows:  
1 3 #1. Page 10, by inserting after line 34 the  
1 4 following:  
1 5 <Sec. \_\_\_\_\_. DEPARTMENT OF ADMINISTRATIVE SERVICES  
1 6 =JOB EVALUATION AND CLASSIFICATION STUDY.  
1 7 1. For the fiscal year beginning July 1, 2009, and  
1 8 ending June 30, 2010, the department of administrative  
1 9 services shall conduct a job evaluation study of state  
1 10 employees for the purpose of determining whether the  
1 11 job classification and pay grade level of selected  
1 12 state employees are properly determined.  
1 13 2. In conducting the study, the department shall  
1 14 provide a job evaluation questionnaire to a randomly  
1 15 selected sample of state employees within particular  
1 16 job classifications. The department shall examine  
1 17 each questionnaire and determine, based upon an  
1 18 evaluation system established by the department,  
1 19 whether the particular state employee is properly  
1 20 classified and assigned an appropriate pay grade. If  
1 21 the department makes an initial determination that the  
1 22 state employee is improperly classified, the  
1 23 department shall allow the employer of the state  
1 24 employee a reasonable opportunity to respond to the  
1 25 alleged misclassification. If the department makes a  
1 26 final determination that the state employee is  
1 27 misclassified, the department shall direct the  
1 28 employer of the state employee, within fourteen days  
1 29 of the determination by the department, to properly  
1 30 classify the state employee within the proper job  
1 31 classification and pay grade.>  
1 32 #2. By renumbering as necessary.  
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1 36 WILLEMS of Linn  
1 37 SF 478.328 83  
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